

# Salary and Benefits Survey in Georgia for FMCG, RETAIL and IT Sectors

## PayWell 2020

PwC PayWell is an annual study of salary policies and practices, including the structure and level of remuneration.



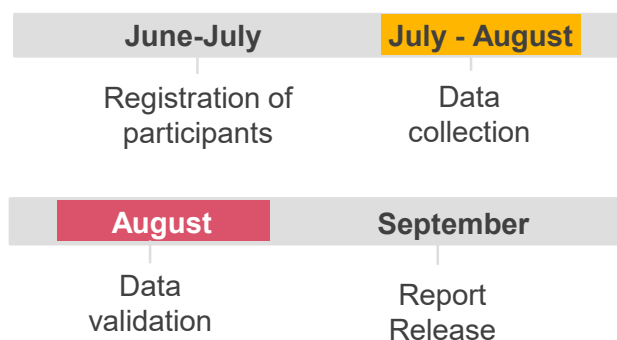
### PayWell Report contains

- Market data on remuneration of employees:
  - Base pay
  - Variable pay
  - Total compensation
- Analytical section on benefits and HR practices including relevant metrics on HR effectiveness
- Dashboard for the comparison of Company's data with market

### PayWell Bonuses and Advantages

- Key metrics on HR effectiveness from PwC Saratoga
- Simplified participation process
- Comparable data, due to sub sectoral level focus

### Survey dates for PayWell 2020



### PayWell industry coverage



#### We focus on subsectors:

- Fashion retailers
- Shops and supermarkets
- Shopping malls
- Beverage producers
- Wine producers
- Food producers
- Distribution companies
- etc.

### Fee for PayWell participation

**2,000 USD \***

*\*Excluding VAT*

### Available Discounts \*\*

- Early bird 10%
- Amcham or DWV or HRPA 15%

*\*\* The offered discounts could be cumulative*

Sergi Kobakhidze  
**Partner**

sergi.kobakhidze@pwc.com  
M.: +995 579 233 323

Nini Eliashvili  
**People & Organization**

nino.eliasvili@pwc.com  
M.: +995 577 050 007